How to keep your projects afloat



A presentation by Jenny and Andrew for PMI Mass Bay Chapter September 20, 2007

Who we are...

Jenny's spent the last 15 years or so working in software quality

Andrew started

programming in the 80s, and
lost count of how many
languages he's worked with.

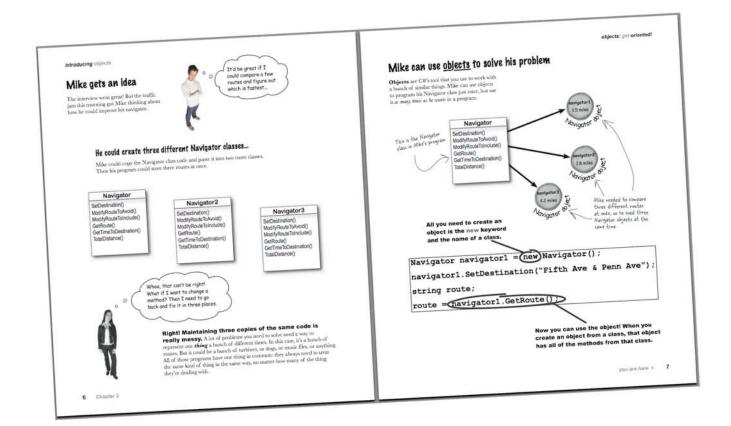
He's led teams of programmers, requirements analysts and process engineers.

She's currently running a large distributed development team for an educational software company

Jenny and Andrew truly believe that with better development practices and good project management habits, we can all build better software.

What's keeping us busy right now...

Our current project is **Head First C#**, the next big release in the acclaimed "Head First" series from O'Reilly. It should be in bookstores in November.



Not all failures are easy to spot...

...but some projects do fail spectacularly.

The Tacoma
Narrows Bridge
project failed
before the first
yard of concrete
was poured.



There was nothing wrong with the construction. Poor design and badly planned cost cutting in materials led to an unfortunate end.

"This time it's different..."

There's an old saying about how there are a million ways to fail, but only one way to be right. When it comes to projects, nothing's further from the truth. Projects fail the same few ways over and over again.

Don't go in the basement!

Software projects are a lot like cheesy horror movies. After you've seen a few of them, you know that the first guy to leave the group is going to get an axe in his head. Projects are the same way. People keep making the same mistakes over and over, and it keeps getting their projects killed.

You know you're on a failed project when...

A judge in 1964 said, "I don't know how to define pornography, but I know it when I see it." And the same goes for failing projects - we all know when we're on one that's sinking.

What does a failing project look like?

You know your project failed if it got aborted and everyone was laid off. But there are other, less obvious kinds of failure:

- ★The project costs a lot more than it should.
- ★It takes a lot longer than anyone expected.
- ★The product doesn't do what it was supposed to.
- **★**Nobody is happy about it.

Sometimes failure seems normal

Nobody sets out to fail, but for some reason people just accept that a lot of software projects won't deliver on time, under budget with the expected scope intact. But talking about what causes failure makes people uncomfortable, because nobody wants to give or take that kind of criticism.

A show of hands, please...

We've never met a single professional software engineer with more than a few years of experience who hasn't been on at least one failed project.

Are there any here?

Four basic ways projects can fail

There are plenty of ways that you can categorize failed projects. We like to think of them like this:

- **★Things the software does (or doesn't do)**
 - How your project doesn't quite meet the needs of the people you built it for
- **★Things the team should've done**

Once in a while, it really is the team's fault

- **★Things that could have been caught**
 - ...but weren't until it was way too late.
- **★Things the boss does**

Classic management mistakes that can damage the project

Things the software does (or doesn't do)

It seems pretty obvious that you should know what the software's supposed to do before you start building it... not that that stops us.

It seems pretty obvious that you should know what the software's it's not that I pon't love your pork chops, it's just that I wanted meatloaf.

- ★We only find serious problems after we've built them into the software
- ★We have big, useless meetings that fail to figure out what the software's supposed to do
- **★**Scope creep
- ★90% done, with 90% left to go.



Things the team should've done

The team could have done the work more efficiently, if only we'd taken the time to think it through.

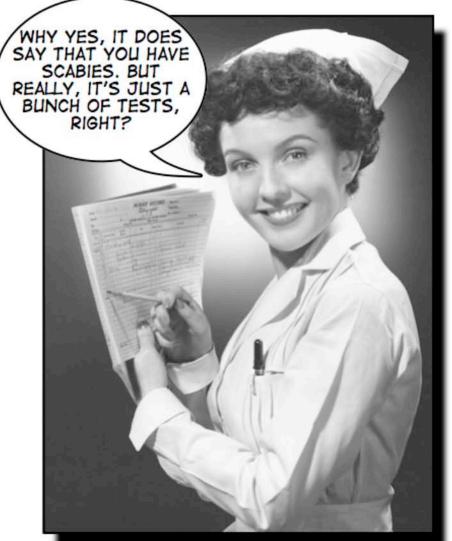
- ★ Padded estimates compensate for unknowns.
- ★ Project teams will just pick a deadline and stick to it, no matter what basic reason and common sense tell them.
- ★ Somehow non-programming tasks always seem to get cut when the deadline gets closer.
- ★ Misunderstood predecessors lead to cascading delays.



Things that could have been caught

Which would you choose: a well-built program that doesn't do what you need or a crappy one that's irritating to use and does?

- ★ Getting a few tech support people to "bang on the software" is *not* testing.
- ★ Maybe we could've caught that design problem *before* the code was built.
- ★ Maybe we could've caught that code problem *before* we went to test.
- ★"Beta" does not mean "use at your own risk."



Things the boss does

Some problems start with senior managers, others start with *us PMs*. But they can all sink the project.

- **★**Unmanaged changes
- **★**Micromanagement
- **★**Over-reliance on gut instincts
- **★**Tunnel vision
- ★An artificial "wall" that the business puts up to disconnect from the engineering team



What you can do about it

Some easy ways to make sure your project doesn't fail:

- ★Tell the truth all the time
- **★**Trust your team
- ★Review everything, test everything
- ★All developers are created equal
- ★The fastest way through the project is the right way through the project

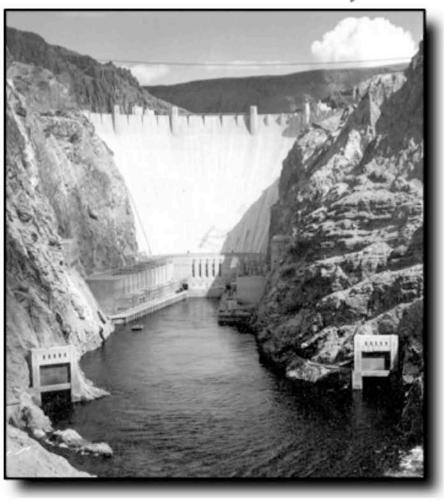
The talent is there... the project management's not.

Hoover Dam was finished two years early, and under budget. Software's not so different that we can't engineer it just as well.

- ★Our problems have, for the most part, been solved.
- ★Over and over and over again. Seriously.
- ★We just have to stop ignoring the solutions.
- ★Also, hire awesome consultants who know what they're doing and have solved these problems before.

★(us.)

Do you think your project will take more effort than this one?



Repeat after us: "Practices, practices, practices."

Every single one of the problems we've talked about has a timetested solution, usually one that's not too hard to implement.

- ★ Manage your changes with a good change control system.
- ★Build trust between the team and the manager using a repeatable estimation process.
- ★There are all sorts of reviews that can help improve quality.
- ★ Scope management helps you make sure everyone knows what will (and won't) be built



Software projects need software practices

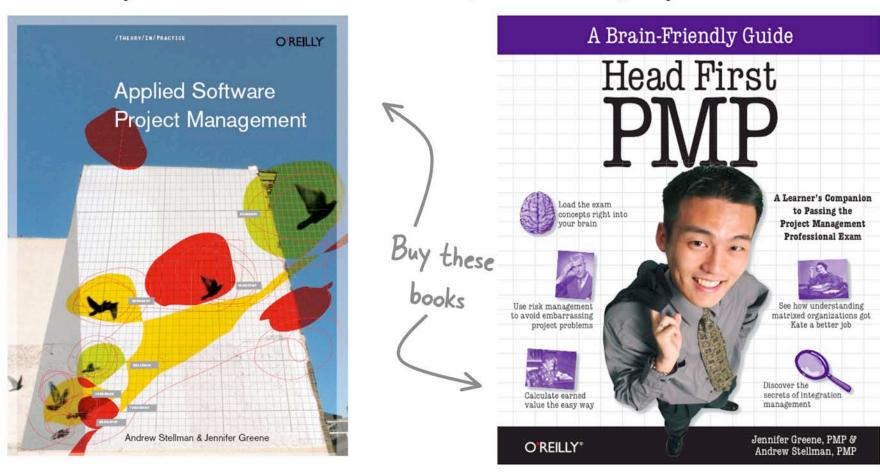
There are a bunch of great practices tailored for software.

- ★Use cases are a simple and effective requirements tool
- ★ Test-driven development and refactoring improve quality by delivering better code.
- ★ Continuous integration and integration testing make sure all the pieces work together.
- ★ Code reviews and pair programming keep the bugs out of the software.
- ★ Version control makes sure everyone's working on the right file.

Super high tech equipment can't help you save a sinking project



One last quick note from the O'Reilly marketing department



And check out our blog, "Building Better Software"

http://www.stellman-greene.com/

We'll post these slides on the site over the weekend!